



Harrogate High School Anti-Bullying Policy

Anti-Bullying Vision Statement

We want our school to be a caring, safe and welcoming place where there are positive relationships between peers, adults and visitors.

Why do we have an Anti-Bullying Policy?

No one deserves to be a victim of bullying. Everyone has the right to be treated with respect. We hope our policy makes sure all students have an enjoyable school life. Students will know where they can look for advice on tackling bullying and feel confident that it will be dealt with seriously.

What is bullying?

Bullying is any action which is intended to cause harm, upset or fear to the victim. It can be any of the following:

- Emotional - being unfriendly, excluding, blackmailing, negative peer pressure and encouraging others to bully.
- Physical - pushing, kicking, hitting and punching or any use of violence, stealing of money or belongings, spitting, direct or indirect threats.
- Verbal - name calling, sarcasm, teasing, threatening, spreading rumours and lies.
- Cyber - all areas of the internet such as email, internet chat room or social networking misuse. Mobile threats by text messaging and calls. Misuse of technology i.e. camera and video facilities.
- Treating somebody unfairly because of their race/religion/sexuality/disability/SEN - including name calling, graffiti or gestures.

How do we deal with bullying?

- Report bullying incidents to staff or Anti-Bullying Ambassadors.
- All incidents will be investigated and logged. Action will be taken to stop the bullying.
- The bully (bullies) will be asked to apologise. Other consequences may take place.
- An attempt will be made to help the bully (bullies) change their behaviour.
- If possible, the students will rebuild friendly relationships.
- Parents may be informed and asked to come in to school for a meeting.
- All incidents of bullying will be reported to the Governors.
- If necessary, police or other agencies might be informed.
- Each case will be monitored to ensure repeated bullying does not take place.
- If you refuse to follow this policy, exclusion may be considered.

Additional help:

tellsomeone@harrogatehighschool.co.uk
www.bullying.co.uk
www.childline.org.uk or 0800 1111

